

## QUALITY, HEALTH, SAFETY AND ENVIRONMENT POLICY

### KNOWING TO PROTECT

"Be the voice that spreads knowledge and transmits the ability to handle every work challenge with maximum protection."

Genesi S.r.l. operates globally, providing products and services for fall protection and safety in confined spaces, including category III PPE and related training courses.

Genesi S.r.l. designs and manufactures solutions that integrate training, services and products to protect people's lives. It promotes a culture of safety, ensuring workers return home safe and sound every day. This is the basis of the mission of Genesi S.r.l., set out in the following points.

The company's management has identified the following actions as the basis of its policy strategy.

### COMMIT TO CONTINUOUS IMPROVEMENT

The goal is to continuously innovate and improve the products and services offered, through constant monitoring of customer satisfaction and anticipating future needs, aiming for excellence. We continuously strive to improve environmental performance and workplace health and safety by identifying production processes and technologies that reduce safety risks and environmental impacts, from the design and construction of fall protection systems to their installation and use at customer sites.

### ENGAGE STAFF AND STAKEHOLDERS

The growth of employees' awareness on the issues of Quality, Health, Safety and Environment, through their involvement and continuous training activities, is the basis for achieving our goals.

We pay particular attention to our customers and suppliers. All suppliers are selected based on quality, environmental, and safety standards, in line with our values of corporate social responsibility.

In order to guarantee the principles and values of the company policy, we have adopted and applied a Quality, Health, Safety and Environmental Management System in accordance with the **UNI EN ISO 9001**, **UNI EN ISO 45001**, **UNI EN ISO 14001** standards and in line with the provisions of the Organisation, Management and Control Model (in accordance with Legislative Decree 231/01) and its code of ethics.

In order to achieve its objectives and goals, our company undertakes to comply with the applicable legal requirements and other requirements that the organization subscribes to and, through adequate planning, to ensure the preparation of programs and the availability of adequate economic and human resources to achieve, verify and update them.

The policy is reviewed annually to ensure its congruity and adequacy over time with the organisational and production structure and, if deemed necessary, updated and reissued.

This policy is communicated to all company personnel and made available to interested parties.

Brembate di Sopra, 02/07/2024  
The Company Management



## INTEGRATED QUALITY, HEALTH, SAFETY, AND ENVIRONMENT POLICY OF GENESI S.R.L.

Genesi complies with the requirements and objectives set out in the Quality, Health, Safety and Environment Policy and, with this document, deems it appropriate to integrate and detail them with its corporate guidelines, in order to disseminate and share its commitments and involve stakeholders in achieving the set goals.

Based on the analysis of context, stakeholders, and risks associated with our activities and processes, we commit to:

- Understand and comply with applicable legislation regarding its organizational reality, whether it is mandatory adoption or voluntary adherence, through continuous verification, control and analysis activities.
- Support customers throughout the entire life cycle of safety solutions: from risk assessment to design, through to installation and periodic inspections as mandated by law, imparting essential safety skills.
- Enhance risk awareness and the procedures to be adopted in standard business operations through accessible and high-quality training.
- Integrate customer and market needs into the development of products and services, and improve quality by fully meeting requirements in terms of efficiency, reliability, flexibility, energy conservation, and health and safety.
- Protect and respect the environment by engaging all stakeholders and adopting technical and organizational measures aimed at reducing pollution and health and safety risks associated with products and services.
- Develop and adapt company facilities with a focus on energy efficiency and worker health and safety, by consistently updating and applying the best available technologies.
- Equip all staff with the necessary tools to manage their activities and provide comprehensive information and training related to specific tasks, company objectives, and available resources. Continuously raise awareness of environmental stewardship and safe behaviors, encouraging active participation and adherence to all company procedures.
- Prevent and rectify any hazardous situations by promoting the reporting of risks by all personnel and systematically analyzing causes and solutions through the involvement and collaboration of the entire organization.
- Pursue continual improvement in quality, environmental, and safety performance, thereby enhancing worker well-being through meticulous work organization and the provision of sufficient economic, human, and technological resources.
- Manage global changes proactively, perceiving each new development as an opportunity for improvement.

Brembate di Sopra, 02/07/2024  
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